

PARTICULARS

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MAILING ADDRESS

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ACADEMIC QUALIFICATIONS

PhD, Human Resource Development, Victoria University, Melbourne, Australia.
Master of Science in Information Management, Universiti Teknologi MARA.
Bachelor of Accountancy (Hons.), Universiti Kebangsaan Malaysia.

RESEARCH INTERESTS

Accountability in the Public Sector
Corporate Governance
Leadership in Organisations
Human Resource Development
Training Evaluation
Knowledge Management

SUBJECTS CAN BE TAUGHT

Public Sector Accounting
Human Resource Development
Research Methodology
Multivariate Data Analysis

WORK EXPERIENCE

Year	Position	Experience
1998 – 1999	Assistant Director, Information Technology Division, Accountant General's Department, Malaysia.	Involved in planning and design of accounting information system.
2000 – 2003	Assistant Director, Electronic Government Division, Accountant General's Department, Malaysia.	Involved in Electronic Government project, specifically in developing electronic budgeting control and planning system for federal government agencies.
2004 - 2007	Paid Study Leave for Phd Degree at Victoria University, Melbourne, Australia in Human Resource Development. Completed in September 2007.	Involved in research projects, seminars and publication of refereed papers at Victoria University, Melbourne.
October 2007 until current 2011	Senior Assistant Director, Research, Development and Quality Control Unit, National Accounting Institute	<p>Group Leader in developing a comprehensive framework of Quality Management System for ISO 9001: 2008 certification. Received certification in September 2010 from SIRIM QAS International, Malaysia.</p> <p>Group Leader in establishing a strategic partnership with MARA University of Technology in research, training and publication.</p> <p>Co-researcher in research project titled 'Traits and Relevant Skills of the Forensic Accountants: Empirical Survey of Public Sector Organisations'. In-progress.</p> <p>Journal Editor for IPN Journal of Research and Practice in Public Sector Accounting and Management. ISSN 2180-4508.</p> <p>Lab Member in the Strategic Reform Initiatives for the New Economic Model (21st February to 1st April 2011).</p>

CURRENT APPOINTMENT

Senior Assistant Director
 Research, Development and Quality Control Unit
 National Accounting Institute

PROFESSIONAL MEMBERSHIP

Malaysian Institute of Accountants (MIA)

EDITORIAL ACTIVITIES

Editor for IPN Journal of Research and Practice in Public Sector Accounting and Management. ISSN 2180-4508.

RECENT TRAINING ATTENDED

Leading Change: Strategy through to Implementation, 22 November – 10 December 2010, Royal Institute of Public Administration (RIPA), London, United Kingdom.

RESEARCH ACTIVITIES

Research Title	Role	Source of Fund	Status
Traits and Relevant Skills of the Forensic Accountants: Empirical Survey of Public Sector Organisations	Co-Researcher	Accountant General's Department, Malaysia RM45,000.00	In-progress

REFEREED PUBLICATIONS

Salleh, K; Rani, U; Abdul Razak, N & Baharim, S 2010, 'Traits and Relevant Skills of the Forensic Accountant: Empirical Survey of Public Sector', *IPN Journal of Research and Practice in Public Sector Accounting and Management*, vol.1, no.1, pp. 1-8.

Baharim, S 2008, The influence of knowledge sharing on motivation to transfer training. A Malaysian Public Sector Context, Unpublished Doctoral Thesis, Victoria University, Melbourne, Australia.

Baharim, S 2008, 'The influence of knowledge sharing on transfer of training: test of a model', in: *Proceedings of the 4th National Human Resource Management Conference – Enhancing Organisational Effectiveness Through Human Capital*, 17-19 August 2008, Negeri Sembilan.

Baharim, S & Van Gramberg, B 2007, '*The relationship between knowledge sharing and transfer of training: a conceptual model*', in Lahiri, K (eds.), ICFAI University Press.

Baharim, S & Van Gramberg, B 2007, 'Factors affecting motivation to transfer. A Malaysian Public Sector Study', School of Management, Victoria University Working Paper.

Baharim, S & Van Gramberg, B 2006, 'The influence of knowledge sharing on transfer of training: a proposed research strategy', *The ICFAI Journal of Knowledge Management*, vol.4, no.1, pp.47-58.

Baharim, S & Van Gramberg, B 2005, 'The influence of knowledge sharing on transfer of training: a proposed research strategy', in: *Proceedings of the Association of Industrial Relations Academic of Australia and New Zealand Conference*, 9-11 February 2005, Sydney, Australia.

NATIONAL AWARD

Best Paper Award, 'The influence of knowledge sharing on transfer of training: test of a model', in: *Proceedings of the 4th National Human Resource Management Conference – Enhancing Organisational Effectiveness Through Human Capital*, 17-19 August 2008, Negeri Sembilan